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UNRWA in Gaza & Terror Groups :The Connection

Elections for the unions of UNRWA workers began on March 16, 2009 and ended on March 24, 2009. The results will be announced very soon.

The UNRWA teachers' union in the Gaza Strip has close to 7,000 members, the civil service sector has about 2,000 and the general UNRWA workers number about 1,500. Elections are held once every three years to elect 27 representatives and candidates from the PLO, Hamas, the Palestinian Islamic Jihad and the Popular Front for the Liberation of Palestine all contend for seats. With the exception of the PLO, all the organizations have been designated as terrorist entities by the United States and the European Union.

Since 1990 Hamas has dominated UNRWA's unions in the Gaza Strip. In the elections held in June 2003, the Islamic Block affiliated with Hamas won 23 of the 27 seats, Hamas's fourth consecutive victory in the UNRWA elections. That gave Hamas complete control of education, since the Islamic Block won all 11 of the teachers' seats.

In the northern district of the Gaza Strip the Hamas candidates received 91.07% of the votes, 57.04% in Shati, 88.04% in the central district, 96.03% in Khan Yunis and 81.06% in Rafah. In the civil service sector, Hamas won six of the nine seats. Suheil Al-Hindi, chairman of the UNRWA teachers' union, said after the elections that "[Hamas's] crushing victory shows how far the Islamic trend has made inroads into the Palestinian street," and that it proved "the Palestinian street was in synch with the movement and its ideology, and showed the extent of the general support the movement has."

In 2006 Hamas also won a decisive victory. Its candidates won all 11 of the seats in UNRWA's teachers' union, all nine in the civil service sector and two of the seven seats in the general workers' section. The Democratic Front four seats and the remaining seat went to Fatah.

Hamas and the Muslim Brotherhood (Hamas's parent organization) have made impressive showings in the elections to UNRWA's professional unions in Jordan and Lebanon as well. In the May 2008 elections in Jordan the Muslim Brotherhood-affiliated Islamic Block won 66 of the 99 seats. In the April 2006 elections in Lebanon the Hamas candidates substantially increased their number compared to previous elections, and the results were 19 seats for Fatah, 18 for Hamas, eight for the Democratic Front and three for the Popular Front.

UNRWA's union preaches armed campaign

Senior UNRWA officials are not afraid to openly express their objection to peace and recognizing the State of Israel, and support the armed campaign the Palestinians are currently waging against Israel. For example, UNRWA personnel held on May 15, 2008 at UNRWA headquarters a ceremony to mark the 60th anniversary of the Naqba (the “catastrophe” of the creation of Israel in 1948). Dr. Muhammad Al-Aklouk, chairman of UNRWA's Arab Worker's Union in Gaza, gave a speech in the name of the workers, and said that “For the past 60 years the Palestinian people have lived a life catastrophes, and nevertheless, its stance is firm...the right of return is hold for every Palestinian, and time does not weaken it. The Palestinian people adhere to its fundamental principles and every generation will preserve and guard them.”

At the same event, Amir Al-Misehal, head of the UNRWA civil service sector, was even more specific, stating that “what was taken by force will only be restored by force and not by peace or resolutions. We are the possessors of the Palestinians' right and cause and there is no way we will not defend them. Our strength is in our unity.” The event was attended by UNRWA Commissioner for Gaza, Karen Abu Zayed, who also spoke.

UNRWA's unions express political opinions and their solidarity with all the Palestinian “shaheeds” who were killed in terrorist attacks against Israel and by implication with the activities of the Palestinian terrorist organizations. On December 29, 2008, UNRWA's workers' union in Jordan announced their support for and solidarity with the Palestinian people in their war against Israel and made the following decisions:

- Every worker would contribute the salary of one day's work in January 2009 and the money would be donated to support families of shaheeds and the wounded. The funds would be transferred to the beneficiaries by the UNRWA's Relief and Social Services department.
- December 27th would be “student shaheed day” in UNRWA's schools

An internal circular sent to UNRWA workers in the Gaza Strip on June 14, 2006, ended by wishing “glory and everlasting life to the pure shaheeds, quick recovery to the wounded, and liberty for the prisoners of freedom.” The wording is an expression of solidarity with the terrorist operatives who were killed in attacks against Israel and for Palestinian terrorists, many of whom are serving prison terms in Israel for dispatching suicide bombers.

Workers' union opposes dismissing terrorist operatives from UNRWA jobs

UNRWA's Hamas-dominated union chose to support UNRWA workers, Hamas and Palestinian Islamic Jihad operatives, who were fired or otherwise forced to stop working. In June 2008 Dr. Muhammad Al-Aklouk met with John Ging, director of UNRWA operations, to protest the dismissal of education inspector Abd Al-Salam Al-Shqaqi, who failed to report UNRWA's management on the involvement of one his teachers in terrorist activity (Awad Al-Qiq, educator and principal in UNRWA's schools, served as the head of the Palestinian Islamic Jihad's military manufacturing unit and was targeted in April 2008).

Al-Aklouk issued a statement on June 2, 2008, making it clear to Ging that the union opposed the fact that the upper echelons of UNRWA were monitoring workers. According to Al-Aklouk, Ging later decided to freeze measures which would be taken against workers.

The general assembly of the UNRWA union in the Gaza Strip also saw a necessity to interfere in the affair of teachers who had been fired (some of whom were suspected of links to terrorist organizations), namely Saleh Hamdan, Asraf Abu Zayed, Rafah district principle Khaled Ashor, inspector Abd Al-Salam Shqaqi, Walid Dahlan, and inspector Abd Al-Razeq Al-Hadad. A letter written on September 14 called on Ging to reinstate them.

John Ging personally received a report about the infiltration of Hamas activists into the ranks of UNRWA. The Palestine Press news agency reported that parents of pupils sent Ging letters complaining that dozens of their children's teachers belonged to the Izz Al-Din Al-Qassam Brigades, Hamas's military-terrorist wing, and that they feared for their children's safety.

UNRWA teachers call upon students to follow in the footsteps of the terrorists

As noted, Hamas has uncontested domination over UNRWA teachers. In 2001, Suheil Al-Hindi, chairman of the UNRWA teachers' union and a high-ranking Hamas activist, appeared alongside Sheikh Ahmed Yassin at an event attended by school children and praised Hamas' suicide bombers.

It was not the only expression of admiration for terrorists in UNRWA educational institutions. On December 30, 2005, UNRWA's cultural forum held an event to honor one hundred Khan Yunis teachers, male and female, who were singled out for their educational excellence. Among the teachers and inspectors present were Imad Miqdad, Abd Al-Salam Al-Shqaqi, Khaled Madi and Dr. Yunes Al-Astal, one of the heads of Hamas who openly preaches terrorist attacks against Israel and who has issued religious edicts (*fatwas*) to the effect that the punishment of the Jews will be to be burned in both this world and the next.

Khaled Madi, teacher in UNRWA's schools, told the audience that "those worthy of being honored are the teachers who sacrificed their lives for the sake of Allah and the homeland, like the shaheeds Tareq Abu Al-Hussien, Subhi Abu Namous, Iyad Al-Sir, Muhammad Al-Awaj and Majed Al-Salibi, who were all teachers in Khan Yunis."

All the sterling characters mentioned by UNRWA teacher Khaled Madi were Palestinian terrorist organization operatives, as follows:

- Tareq Abu Al-Hussein was an Izz Al-Din Al-Qassam Brigades operative and taught at the UNRWA school in Rafah (see below).
- Subhi Abu Namous was also an Izz Al-Din Al-Qassam Brigades operative. He taught in a government junior high school, and was killed on March 23, 2002. During the first intifada (1987-1993) he was detained by Israel three times, and in 1996 for a month by the Palestinian Authority's security forces.
- Iyad Mohammad Ismail Al-Sir – Al-Qassam Brigades operative. Former teacher at Abd Al-Rahman Al-Ara and Ibn Khaldoun schools. One of the leaders of "Al-Kutla Al-Islamia" (Hamas students' organization) in Khan Yunis. Joined Al-Qassam Brigades in 2000. Close associate to Tareq Abu Al-Hussein (Al-Qassam Brigades' operative and teacher at UNRWA schools). Killed in October 24, 2004 while launching mortar shells at Israeli communities.
- Muhammad Khalil Muhammad Al-Awaj was an operative in the Abu Rish Brigades (offshoot of Fatah).
- Majid Muhammad Al-Salibi – a teacher at one of UNRWA's schools in Khan Yunis. An operative in Al-Qassam Brigades (details following).

Hamas seizes some of UNRWA institutions in Gaza

The Hamas government forcefully seized dozens of social institutions in the Gaza Strip following the military coup of June 2007; those included institutions that service refugees. The Palestinian Authority (Ramallah) and Fatah reported that on June 14, 2007 Hamas armed operatives entered the Services Office of Shati refugee camp and turned it into the organization's operative force headquarters. Four days later, it is reported, armed Hamas operatives broke into Khan Yunis Services Office, linked to UNRWA, and overtook it. In July 2007 Hamas took over the Services Office in Jabaliah as well. In addition, a website affiliated with Fatah reported that Hamas operatives dug tunnels and hid weapons and rockets under the UNRWA school in the Khan Yunis refugee camp, and seized the handicap rehabilitation centre run by UNRWA.

Fatah also accused Hamas of using gunmen to suppress students' attempts to commemorate the anniversary of the death of PLO's and Fatah's founder and leader Yassir Arafat. On the same account, it was also reported that in November 2007 the operative force arrested dozens of students in Al-Marazi Junior High (UNRWA) for waving Fatah flags.

On January 20, 2009 armed Hamas operatives gained control of 12 Jordanian aid trucks who were designated for UNRWA, and Hamas agreed to return the possessions only following protests and sanctions made by the organization.

Terrorist organizations freely operating in UNRWA schools

UNRWA institutions, ruled through worker unions by Hamas, are wide open to Hamas' and the Islamic Jihad's student organizations. "Al-Kutla Al-Islamiah" (the Hamas' Islamic bloc) and "Al-Jama'a Al-Islamiah" (the Islamic Jihad's Islamic group) maintain large-scale programs in UNRWA schools, including ideological incitement towards Jihad and against Israel, and adopting radical Islamic values according to the Hamas and Islamic Jihad spirit.

This type of educational program begins as early as elementary junior high schools. Delegates of the "Kutla" and the "Jama'a" operate in the schools, each group represented by a counsellor ("Amir") assigned by Hamas and the Islamic Jihad accordingly. Winning the hearts and minds of students in UNRWA and other public schools pave the way to recruit them to the military wings of the Palestinian terrorist organizations during high school or short time after graduation.

In order to draw the students in, the "Kutla" and the "Jama'a" implement regular programming at the Palestinian schools, including those run by UNRWA, such as quizzes, vacations, prize giving, sick kids visitation, clean-up projects, preparation for exams, soccer tournaments, planting trees at the schools, bringing in bands and singers associated with Hamas, and more. "Kutla" programs are also aimed at teachers, and they too receive their attention as well as holiday gifts. Hamas' and the Islamic Jihad's activity is recognized by the school principals who regularly attend events and ceremonies along with the students and "Kutla" and "Jama'a" activists.

The Hamas website recently reported on "Kutla" programming in a junior high school in Rafah, which belongs to UNRWA. The goal, cites the website, is "to draw in 155 new students to operate under the Islamic flag". The method: delivering 'Daawa' (Religious preaching) pamphlets and magazines, attending schooling programs, producing quiz tests and competitions, meeting new students, offering gifts to teachers and students, and more.

"Al-Jama'a Al-Islamiah" of the Islamic Jihad held (November 19 2008) a tournament for school groups (including those of UNRWA) in memory of Hani Abed, one of the organization's top leaders who was killed by Israel in 1995. Muhammed Abu-Aisha, "Jama'a's" coordinator in central Gaza, said that the tournament was part of a series of sport activities that the association held "out of loyalty for Shaheeds and Commander Hani Abed".

It should be noted that the "Palestinian Teachers Club", which was founded by the Islamic Jihad, also maintains a tight relationship with the Gaza Strip schools. UNRWA school teachers take part in the activities and courses offered by the organization.

Examples of the connection between UNRWA, “Al-Kutla Al-Islamia” and Al-Qassam Brigades

A call for the destructions of Israel and the hatred of Jews - A ceremony commemorating the ‘Naqba’ events was held by Hamas’ “Al-Kutla Islamia” in May 2008 at the UNRWA boys’ junior high “Izbeh Beit Hanun”. A video recording (enclosed) published on Hamas website documented the ceremony, in which a student is seen delivering a fiery written speech, most probably prepared by the “Kutla” representative standing next to him.

The student, whose name is not known, said, among other things: “We are still holding the key for our return, we are holding weapons and we are defending our country until we return, with the help of Allah, our ownership right...we will free Al-Aqsa [mosque]...and our homeland...from the heretic pigs of the sons of Zion ...we shall return...we shall return...we will never recognize what is called Israel”. His speech was loudly applauded by the students.

Iz A-Din Adel Al-Fara –15 year old student (grade 8) in UNRWA’s Al-Qarara junior high. He was killed in January 2009 in IDF attack. Al-Fara joined the Hamas “Kutla” and served as head of the school’s “Daawa” committee. After his killing, “Kutla” activists hung up Hamas posters showing a picture of Al-Fara dressed in armed uniform and holding a gun.





Iz A-Din Adel Al-Fara

Ashraf Al-Halabi – born in 1980. Attended UNRWA’s elementary school (Shati C) and junior high (New Gaza). During his junior high years he joined the “Kutla”. In 1992 (at the age of 12) he joined the Islamic Brotherhood, and in 1996 (aged 16) the Al-Qassam Brigades. He was involved in terrorist attacks and took part in launching rockets at Israeli cities. Was a chauffeur and personal attendant of Saed Al-Arabid, a senior operative of Hamas’ military wing, and was killed together with him in an Israeli targeted killing operation on April 8, 2003.

Mohammad Hamdan Miqdad – born 1968. Attended UNRWA’s Shati C and New Gaza schools. Hamas’ “Kutla” activist. Joined Hamas in 2000 (aged 14) and Al-Qassam Brigades in 2005 (aged 19). Served in the artillery unit responsible for launching rockets at Israel and in the suicide bombers and attackers unit. Was killed on June 12, 2008 near Beit Lahiya while preparing for a “Jihad mission”, according to Hamas.

Bilal Mohammad Omar – born 1989. Studied at UNRWA’s Al-Rimal junior high. Joined Hamas’ “Kutla” at a young age, in 2006 (aged 17) the Muslim Brotherhood, and in 2007 (aged 18) the Al-Qassam Brigades. Was killed on December 27, 2007 by the Israeli airforce.

Yousouf Uda Al-Walaida – born 1986. Studied at UNRWA’s Jabalia (elementary and junior high). Being activist of the “Kutla” and the Muslim Brotherhood, he used to hand out pamphlets, magazines and posters of Hamas in his school, and hung Hamas posters on bulletin boards and school walls. In 2003 (aged 17) he joined Al-Qassam Brigades. Was placed in the organization’s surveillance unit. Took part in terrorist attacks, ambushes, and missile launching at Israeli cities. Was killed while fighting IDF (Israeli Defense Forces) on October 26, 2007.

Mohammad Nur Mohammad Rizeq Al-Fayumi – born 1985. Attended UNRWA’s Sheikh Jabar schools and Ahmed Abed Al-Aziz in the Khan Yunis refugee camp. Hamas “Kutla” activist. In 2005 (aged 20) joined the Al-Qassam Brigades.

Ahmed Adnan Al-Safdi – born 1988. Studied at UNRWA’s Al-Hashmia elementary school in Al-Daraj, in Al- Shujaiya junior high, and in Al-Karmel high school. Was involved with Hamas’ “Kutla”. Joined the Al-Qassam Brigades in 2005(aged 17). Was killed on June 10, 2007 after launching mortar shells at Israeli communities.

Yassir Ismail abu Uda – born 1988. Studied at UNRWA’s Shati and Rimal schools, and at Shuhda Al-Shati high school. Hamas “Kutla” activist. Served as a instructor of children at

summer camps. Joined the Islamic Brotherhood in 2005 (aged 17), and Al-Qassam Brigades at the beginning of 2006 (aged 18). Was killed on March 1, 2008 in combat.

Tareq Diab Humeid – born 1980. Studied at UNRWA's elementary and junior high. Hamas "Kutla" activist from an early age. During high school officially joined Hamas and later the Al-Qassam Brigades. Was involved in several terrorist attacks against Israel. Was killed on April 28, 2004 in a suicide bomb attack.

Ibrahim Nizar Rayyan – born 1983. Studied at UNRWA's elementary and junior high schools, and at Ahmad Shukri high school. Hamas "Kutla" activist. Was attendant of Salah Sehada, head of Hamas' military wing. Was killed on October 2 2001 (aged 18) while a shooting attack on the Israeli community Ele Sinai.

Abdallah Ahmed Al-Luh – born 1985. Attended UNRWA's elementary and junior high schools, and al Manfluti high school. Hamas "Kutla" activist since his school years. Joined Al-Qassam Brigades and was involved in launching rockets at Israeli cities. Was killed on April 1, 2008 (aged 23).

Mahmoud Zuhair Salem – born 1986. Attended UNRWA's Abu Hussein elementary and Shati C junior high schools. Hamas "Kutla" activist. Joined Al-Qassam Brigades. Was killed on March 14, 2004 in a suicide bombing (aged 18).

Rami Abed Al-Rahman Abu Muhssein – born 1981. Attended UNRWA's elementary and junior high schools in Al-Bureij refugee camp. Being Hamas "Kutla" activist he was responsible for organizing summer camps for students. In 2002 (aged 19) he joined Al-Qassam Brigades and took part in shooting attacks and launching mortar shells. Was killed on October 6, 2004 while committing a terrorist attack.

Iyyad Fayez Abu Al-Atta – born 1983. Attended UNRWA's elementary and junior high schools in Dir Al-Balah and Al-Manfluti high school. Hamas "Kutla" activist. He used to disseminate Hamas pamphlets and propaganda at school. At the onset of the Al-Aqsa Intifada (aged 17) he joined Al-Qassam Brigades and took part in terrorist attacks and rocket launching at Israeli cities. Was killed on October 6, 2004 (aged 21) while bombing an Israeli community.

Ahmed Salem Al-Sha'er – born 1982. Attended UNRWA's elementary and junior high schools, and "Beer Sheva" high school. Hamas "Kutla" activist. Was arrested by Israel while smuggling weapons and was charged for preparing suicide bombers for their mission.

Mahmoud Ahmed Juha – born 1992. Attended UNRWA's Al-Falah junior high school. Hamas "Kutla" activist. He used to disseminate Hamas pamphlets and propaganda at school. Joined Al-Qassam Brigades in 2007 (aged 15). Was killed on January 13, 2009 during combat against IDF.

Abdallah Samir Miqdad – born 1986. Attended UNRWA's Shati elementary and New Gaza junior high schools. Hamas "Kutla" activist. Joined Al-Qassam Brigades in 2001 (aged 15), starting with the Brigade's youth movement. Was killed on June 12, 2007 during combat between Hamas and Fatah.

Ali Sa'id Abu Matar – born 1989. Attended UNRWA's New Gaza junior high schools and Shuhda Al-Shati high school. Hamas "Kutla" activist. Joined Al-Qassam Brigades. Was killed on September 23, 2007 (aged 18) during combat between Hamas and Fatah.

Examples for connection between UNRWA, “Al-Jama'a Al-Islamia”, and the Islamic Jihad

Akram Aqilan – born 1980. Attended UNRWA’s elementary and junior high (Al-Rimal) and Ibn Sina and Al-Karmel high schools. Joined the Islamic Jihad under command of Imad abu Amuna who committed a suicide attack in 1995 (when Aqilan was 15). Activist of the "Al-Jama'a Al-Islamia", the student wing of the Palestinian Islamic Jihad in schools and universities. Joined the military wing of the Islamic Jihad at the beginning of the Al-Aqsa Intifada (aged 20). Took part in several terrorist attacks. Was killed on February 11, 2004 during combat with IDF.

Muwaffaq Al-Araj – born 1980. Attended elementary and junior high schools in Jebalia refugee camp and abu Obeida high school in Beit Lahiah. Was involved with the Islamic Jihad’s “Al-Jama'a”, and later joined the organization’s military wing. Took part in several terrorist attacks. Was killed on February 19, 2004 while attacking the IDF.

Khaled Al-Ziq – born 1981. Was involved with “Jama'a”, while attending Al-Azhar University. Joined the Islamic Jihad’s military wing in 2000 (aged 19). Took part in several terrorist attacks against Israel. Was killed on May 17, 2003.

Ahmed Hassan Labad – born 1987. Attended Al-Fakhura elementary and junior high schools (UNRWA) and the training college in Gaza (belonging to UNRWA). He served as the leader of the “Jama'a” in the college. Labad used to disseminate religious magazines and Shaeed posters in the college. Joined the Islamic Jihad’s military wing, and was placed in the weapons manufacturing unit and later in the artillery unit. Was killed on November 25, 2006 during combat. On the second anniversary of his death (November 25 2008) the “Jama'a” commemorated him in the Gaza’s training college, which belongs to UNRWA, and hung an honorary badge on his name in the college.

Hazem Irhim – born 1980. Was involved with “Jama'a” while attending public schools and university. Was head of the “Jama'a” in the Islamic University of Gaza, and head of the “Jama'a” office in the neighborhood of Zaitoun. In addition, he was a reporter for the Islamic Jihad’s official daily newspaper “Al-Istiqlal”, and for other papers of the organization such as “Al-Fursan” and “Sawat Al-Rabanioun”. Joined the Islamic Jihad’s military wing, and was involved in planning suicide attacks. Was killed on July 22, 2004 in an Israeli targeted killing operation.

Heitham Abed – born 1982. Attended Shujaiya, Al-Forat and Jamal Al-Nassar shoola. Was involved with the “Jama'a” during his studies at Al-Azhar University and was a member of the Jama'a’s field committee which was led by Khaled Al-Ziq. Joined the Islamic Jihad’s military wing and took part in terrorist attacks. Was killed on February 11, 2004.

Mu'min Al-Maflouh – born 1985. Attended UNRWA’s elementary and junior high school in Jebalia. In 2000 (aged 15) he joined the Islamic Jihad and was involved in the “Jama'a”. Later he was recruited to the military wing of the Islamic Jihad. Was killed on June 24, 2004 during an attempt to attack the Israeli community Dugit.

Asa'ad Ibrahim Al-Uti – born 1977. Attended local schools in Dir Al-Balah. Was a member of the “Jama'a” during his studies at the Islamic University of Gaza. In 2000 (aged 23) he joined the Islamic Jihad’s military wing. Was killed on December 22, 2003 during a shooting attack.

Employees, teachers and senior staff of UNRWA who are members of Palestinian terrorist groups

Hamas

Said Sayam – Senior Hamas member. Interior Minister of Hamas government, commanded Hamas' military forces including the operational force which carried out terrorist attacks against Israel, and was responsible for the killing of hundreds of Fatah operatives during Hamas military coup (summer 2007). Worked as a teacher at UNRWA schools between 1980-2003. In addition, he was a member of the Arab teachers' committee. His high rank position in Hamas was well known to the public, also during his teaching career. It isn't known whether UNRWA continued transferring pension funds after he ceased to be employed (due to his political ties, it was said).

Suhail Al-Hindi – Chair of UNRWA's teachers sector. Hamas member who officially represented the organization in various events. In July 2001 he participated in a ceremony at a school in Jebalia refugee camp along with Hamas leader Ahmed Yassin. In his speech before honorary students he praised the suicide attackers who graduated from the Palestinian educational system, and explained that "the way to Palestine runs through the Shaheed blood. The Shaheed students shape the history through their [exploding] body parts" (i.e. in suicide bombing attacks). UNRWA management is well aware of his position in Hamas and his inciting speech. The Israeli Ministry of Foreign Affairs handed UNRWA a report on this issue in 2004. Al-Hindi continues as usual and in February 2008 he participated, alongside UNRWA's operational manager, John Ging, in an event held by UNRWA's teachers' union in honor of teachers who won on a Ramadan quiz.

Basem Na'im Mohammad Na'im – Health Minister in Hamas government headed by Isma'il Haniya. Served as a physician for UNRWA in Gaza between 1992-3. His son, Na'im Bassam Na'im (Abu Hassan) was an operative of Al-Qassam Brigades, Hamas' military wing. Na'im (the minister's son) attended UNRWA's Al-Falah junior high, was involved in the Islamic "Kutla" (Hamas' student organization) and upon graduating high school, he was recruited to Al-Qassam Brigades. Was killed during an attack on IDF on May 1, 2003.

Ashraf Azzam abu Zayed – a teacher at one of UNRWA's schools in Gaza. Was fired from UNRWA in October 2007 after receiving a complaint regarding exerting violence against one of the students. Hamas claimed that the decision was political based and that Zayed was removed from his position following pressure made on UNRWA's management by the Palestinian Authority in Ramallah and by Fatah. Abu Zaid joined Hamas at a young age. He was arrested a few times by Israeli and Palestinian security forces. He lives in Nusirat refugee camp, Block 1.

Abed Al-Razek Al-Hadad – A member of Al-Qassam Brigades. Works for UNRWA as health supervisor, and in addition, was a teacher at an UNRWA junior high school. Websites affiliated with Fatah, reported that Al-Hadad was seen wearing Al-Qassam military uniform, in one of Gaza students' summer camps.

Tareq abu Al-Hussien – member of Al-Qassam Brigades. Former teacher at UNRWA schools in Rafah. In addition, he served as a preacher in Al-Salahin mosque and in Tel Al-Sultan, and held sermons in mosques in Rafah and Khan Yunis calling for Jihad against "Allah's enemies" (in his words). Spoke at different events on behalf of Hamas. Was killed during combat with IDF on October 18, 2003.

Issa Al-Batran (Abu Bilal) - member of Al-Qassam Brigades. Works as a teacher at UNRWA's Al-Bureij junior high school. He is subservient to Ali a-Majdalawi UNRWA's educational supervisor in the central area of Gaza. Served in military manufacturing unit of Al-Qassam Brigades. Arrested by the Palestinian security forces in 1996. Was a target for assassination by IDF during the Gaza war (January 2009). His home was bombed by Israeli air forces. UNRWA employee no. 2Z9558.

Islam Haidar Al-Tawil – On September 24-5, 2005 Israel arrested Hamas operatives in the West Bank. One of the people arrested was Islam Haidar Al-Tawil, an employee of UNRWA from Al-Bireh.

Dr. Ibrahim Abed Al-Razek Awad – identified with Hamas. Works for UNRWA in the Gaza Strip. In honor of an event in the Islamic University in Gaza commemorating the first anniversary of Hamas leader's death, Sheikh Ahmad Yassin, (who was responsible for the murder of hundreds of Israeli civilians), Awad wrote an academic article entitled: "The Islamic Persona of Ahmad Yassin in the Poetry of Al-Aqsa Intifada". In the article Awad described Yassin and his "values" with admiration as follows: "The persona of the Imam Shahid Ahmad Yassin is considered as one of the Palestinian figures, and more so one of the Arab and Islamic figures, who has an influential presence in the local and international arena, as being one of the Islamic Brotherhood's founders in Palestine...and the Hamas movement. The Shaheed [martyr] Imam succeeded, thanks to his wise leadership, true vision and his exalted values, to gather around him supporters, and to lead the Jihad and the resistance against the conqueror till his last breath".

Nafez Suliman Abed Al-Rahman Al-Ja'ab – Director of UNRWA schools in Rafah, president of the cultural club linked to Hamas, member of the Islamic union's board in Rafah, that is linked to Hamas, a board member Hamas' official daily "Palestine", a preacher in Rafah mosques. Among his publications, an article that bears the title: "Murder is a Zionist way of life". In this article Al-Ja'ab expressed his support of the jihad the armed struggle against Jews: "Oh brotherly believers, oh – those who stand strong, Jihad fighters, oh, those who were left alone in the battlefield against Allah's enemies, the Jews...who are blood thirsty...the Jews' view of murder is a view that is rooted and as old as history...it is upon us to know that the dowry [i.e. price] for freedom is high and it is inevitable that the price will be blood, and this blood will create the future and liberty. It is essential that we prove and know that the price of holding the lands is high in the eyes of Allah...blessings to the young Muslims, the Jihad fighters, who don't sleep at night so they can protect the country... blessing to them...".

Majed Mohammad Hussein Al-Salibi – a teacher at one of UNRWA's schools in Khan Yunis. A member of Al-Qassam Brigades. Was an operative for Hamas since its founding in 1987. Disseminated Hamas' first proclamation during the first Intifadah and was responsible for writing slogans and handing out Hamas printed announcements. In addition, he was an operative of Hamas' security unit (Majd) under Yihyaa Sanawar, one of the founders of Al-Qassam Brigades. He sheltered Yihya Ayash, head of Hamas' military wing who was responsible for the murder of dozens of Israelis in series of suicide bombings. Was arrested twice by the Palestinian security services. Was killed on January 7, 2003.

Abdallah Aqel – worked in the Al-Bureij medical clinic, and was listed as "unemployed" in UNRWA records for six months. Was an operative of Al-Qassam Brigades. Was killed on August 30, 2003.

Mohammad Sabri abu Naja – Commander of Al-Qassam Brigades' military manufacturing unit. Worked for a short while as a teacher at one of UNRWA's schools in Gaza.

Mufid Id - Member of Hamas' Al-Qassam Brigades, teacher at UNRWA's schools. A Fatah affiliated website reported that Mufid Id took over, together with other gunmen, an UNRWA library that belongs to the "popular committee" in Bureij refugee camp, and turned the building into a military position.

Mohammad Al-Sabah – operative of Hamas' Al-Qassam Brigades, works for UNRWA. UNRWA employee no. 2Z4244.

Iyad Iz A-Din - operative of Hamas' Al-Qassam Brigades, UNRWA employee.

Bassal Wadi - operative of Hamas' Al-Qassam Brigades, UNRWA employee.

Sheikh Mansur Bariq – Mayor of Al-Shuka in Gaza. Worked for 5 years in UNRWA schools. The Hamas website reported (March 7, 2009) on a ceremony that was held by Al-Qassam Brigades in honor of "martyrs'" families in the western part of Rafah. In his speech at this event Sheikh Mansur Bariq said that the way of "resistance" is the only way for the Palestinians to return their rights while emphasizing that "what was seized with force will not be returned but with force and Hamas will be loyal to the blood of the Shaheeds". Al-Qassam Brigade's spokesperson Brigades, Abu Ubeida, gave a speech as well in the ceremony which was attended by Al-Qassam's gunmen.

Ahmad Ali Al-Haj Ali – a member of the Palestinian parliament on behalf of Hamas. Worked as a teacher and principal at UNRWA schools.

Husni Mohammad Ahmad Bureini Yassin - a member of the Palestinian parliament on behalf of Hamas. Worked as a teacher and principal at UNRWA schools.

Khaled Harb Khamis Al-Jazar – a member of the cultural club associated with Hamas, an UNRWA employee.

Naser Khalil Fahjan - a member of the cultural club associated with Hamas. An assistant teacher at one of UNRWA's schools in Rafah. An Arabic teacher.

Jihad Mustafa Yunis (Abu Ubeida) - a member of the cultural club associated with Hamas. A teacher for UNRWA.

Ahmad Abed Al-Hamid Issa - a member of the cultural club associated with Hamas. Former employee of UNRWA.

Mohammad Mahmoud Mohammad Al-Kahalut – an UNRWA employee, a member of the Palestinian Engineers Union, and a member of the Islamic Bloc, linked to Hamas, which was founded by Ismail abu Shanab.

Azmi Mohammad Bazazo – an engineer for UNRWA. A member of the Palestinian Engineers Union and a member of the Islamic Bloc, linked to Hamas.

Asma Nabil Al-Kurd – Works as an engineer for UNRWA, a member of the Palestinian Engineers Union and a member of the Islamic Bloc, linked to Hamas.

Gharada Abdallah - Works as an engineer for UNRWA, a member of the Palestinian Engineers Union and a member of the Islamic Bloc, linked to Hamas.

Azam Ahmad Mohammad Abu Habib - Works as an engineer for UNRWA, a member of the Palestinian Engineers Union and a member of the Islamic Bloc, linked to Hamas.

Yihya Muhi A-Din Al-Astal - Works as an engineer and project manager for UNRWA, a member of the Palestinian Engineers Union and a member of the Islamic Bloc, linked to Hamas.

Yusuf Abu Zubeida - Works as a project manager in Rafah for UNRWA, a member of the Palestinian Engineers Union and a member of the Islamic Bloc, linked to Hamas.

Abd A-Aziz abu Dabar - an UNRWA employee in Khan Yunis, UNRWA employee no. 2A5529, a Hamas activist. Won a seat in 2003 elections to the UNRWA employees' union on behalf of the Islamic Bloc linked to Hamas.

Ala Jaber - an UNRWA employee in Khan Yunis. Hamas activist. Won a seat in 2003 elections to the UNRWA employees' union on behalf of the Islamic Bloc linked to Hamas.

Zaki Shbier - an UNRWA employee. Hamas activist. Won a seat in 2003 elections to the UNRWA employees' union on behalf of the Islamic Bloc linked to Hamas.

Amir Attallah - an UNRWA employee. Hamas activist. Won a seat in 2003 elections to the UNRWA employees' union on behalf of the Islamic Bloc linked to Hamas.

Maher Zaqout - an UNRWA employee. Hamas activist. Won a seat in 2003 elections to the UNRWA employees' union on behalf of the Islamic Bloc linked to Hamas.

Ziyad Zaki Ulwan – Hamas activist in Rafah. An UNRWA employee, employee no. 2A0943

Abdallah Atiya Mahdawi – member of the Arab employees union in UNRWA (West Bank Staff Union). A Hamas activist.

The Islamic Jihad

Awad Al-QiQ - principal of an UNRWA school in Rafah, who was also head of weapons and rocket manufacturing for Islamic Jihad in Gaza until he was targeted on 30 April 2008.

Abd Al-Salam Al-Sheqaqi – education supervisor in Rafah. Resigned on July 1 2008 after being pressured by UNRWA management. It was claimed that he failed to report on one of his subservient teachers who was senior operative of the Islamic Jihad.

Mahmoud Arafat Al-Khawaja – Senior operative of the Islamic Jihad military wing. Worked for UNRWA (presumably as a teacher). Was involved in suicide and other attacks. Was arrested 5 times by Israel. Was killed in a targeted killing attack on June 22, 1995.

Mohammad Awad Khaled Al-Ghara – Deputy Chair of the Palestinian Cultural Club (linked to Islamic Jihad). An English teacher at one of UNRWA's schools (up until at least 2006).

Ali Fayez Al-Jadili – member of the Palestinian Teacher Club (linked to Islamic Jihad). An Arabic teacher at UNRWA schools (up until at least 2006).

Abd Al-Majid Tawfiq Qasem - member of the Palestinian Teacher Club (linked to Islamic Jihad). A teacher for Islamic Culture at UNRWA schools (up until at least 2006).

Hazem Ibrahim Ahmad – treasurer for the Palestinian Teacher Club (linked to Islamic Jihad). An Arabic teacher at UNRWA schools (up until at least 2007). Runs in elections for UNRWA's Teacher's Union (March 2009).

Sami Abu-Rali – secretary of the Palestinian Teacher Club (linked to Islamic Jihad). An Arabic teacher at UNRWA schools (up until at least 2006).

Fadel Hassan Al-Fara – A science teacher at UNRWA junior high schools. Associated with the Islamic Jihad.

Nabil Abd-Al-Karim Al-Abed Abu Sariah (Abu Al-Abed) – An English teacher at UNRWA junior high schools. Associated with the Islamic Jihad.

Jamil Yusuf Hassan Farahallah “Abd al Nabi” - a teacher at one of UNRWA's junior high schools. Associated with the Islamic Jihad.

Fathi Diyab Mohammad Hijazi – Works at one of UNRWA's schools. Associated with the Islamic Jihad.

Fatah

Mahmoud Suleiman Shehada Zaqout – Operative of Al-Aqsa Brigades, the military wing of Fatah. Served as a paramedic. Was killed during an IDF operation in northern Gaza on March 1, 2008. The Palestinian Health Ministry and the Doctors Union held an event (June 17, 2008) commemorating Zaout, with participation of Health Minister Basem Na'im and a representative of the Doctors Union in Gaza, Dr. Mohammad Al-Aklouk, who is also Chair of the Arab Workers Union for UNRWA in the Gaza Strip. Aklouk handed Zaout's family a check in the amount of \$2,000.

The Palestinian Front for the Liberation of Palestine (PFLP)

Halif Mohammad Darwish – an UNRWA employee. PFLP activist. Won a seat in 2003 elections to the UNRWA employees' union on behalf of PFLP.

